I. **Call to Order** – the meeting was called to order at 10:03 AM by board chair Jay Segal. Members present were McGriff, Adams, Champion, Hobbs, and Segal. Absent was board member Christian. Also in attendance was Matt Bledsoe, legal counsel, Glenn Davis, Executive Director, Sheila Wright, and Dr. Michael Garver, Wellness Program Director Ellen Strunk and Andrea Johnson, representing the Alabama Chapter of the American Physical Therapy Association, joined the meeting at 11:00 AM.

**Open Discussion** – None

Board member Vince Molyneux joined the meeting at 10:15 AM. The agenda was re-ordered to receive the Wellness Program report from Dr. Garver. Dr. Garver provided the Wellness Program report to the board and answered questions posed by board members and the executive director.

II. **Minutes**

A. **November 2015 Board Meeting Minutes** – Upon motion by Champion and second by McGriff the board voted unanimously to approve the minutes of the September 2015 board meeting.

III. **Reports**

A. **New Licensees Report** – presented by Executive Director; no action taken or needed by the board.

B. **Violations Committee Report** – Upon motion by Molyneux and second by Hobbs the board voted to approve the Violations Committee recommendation to formally close Complaint #16-01-01, #16-01-02, #16-01-04, #16-01-05, and #16-02-08. McGriff, Adams, Champion, Hobbs, and Molyneux voted yea; Segal abstained.

Upon motion by Molyneux and second by Champion the board voted to dismiss complaint #16-02-10. McGriff, Molyneux, Adams, Hobbs, and Champion voted yea; Segal abstained.

C. **Executive Director Report** – Presented by Executive Director; Executive Director Glenn Davis and board member Graham Champion were asked to research the possibility of electronic voting or other alternatives for board member nominations and alternatives to holding the vote at the April meeting each year. No board action taken or required.

D. **Financial Report** – Presented by Treasurer Nathan McGriff; No board action taken or required.

E. **Communications Committee Report** – Presented by Executive Director; No board action taken or required.

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F. Wellness Committee Report – Presented by Dr. Garver at beginning of meeting as noted. No board action taken or required.

IV. Correspondence / FYI
A. Executive Director Glenn Davis notified the board the agenda for this meeting was posted to the Association’s Facebook page and to the board’s website and Facebook page on 12/15/15. No board action taken or required.

V. Unfinished Business – Agenda re-ordered to address unfinished business after new business. The board recessed for lunch at 11:53 AM and returned at 12:45 PM. Board member Molyneux left the meeting at 2:05 PM.

A. Proposed Changes to Administrative Rules – After a review of proposed changes to the current rules a motion was made by McGriff and seconded by Champion to accept the proposed changes as recommended and to instruct legal counsel Matt Bledsoe to provide the board with a copy of all proposed changes at next meeting. Motion passed unanimously.

VI. New Business
A. Proposed Legislation re: Executive Director Position – A motion was made by Champion and seconded by McGriff to draft and pre-file legislation to remove the Executive Director position from the Merit System thereby allowing the board to set/control the Executive Director’s salary. Motion passed with Segal, McGriff, Molyneux, Hobbs and Champion voting yea; Adams abstained. After a lengthy discussion a motion was made by Champion and seconded by McGriff to authorize the board chair, board legal counsel, and executive director to delay/pull the proposed legislation if an agreeable solution can be worked out with the State Personnel Department. Motion passed unanimously.

B. Articles for March 2016 Newsletter – Newsletter articles are to be provided as follows:
- Matt Bledsoe, Legal Counsel – Explanation of need for and results of changes to administrative rules,
- Graham Champion – Legislative Report,
- Jay Segal – Report by the board chair and Wellness Program report,
- Chad Hobbs and Glenn Davis – Board member duties and board member nomination process to include average amount of time a board member spends on board duties each month.
No board action taken or needed.

VII. Announcements
A. Next Regularly Scheduled Meetings: March 3, 2016; April 15, 2016; June 7, 2016

IX. ADJOURN: __3:12 PM_

Glenn A. Davis
Executive Director

Jay Segal
Board Chair

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